

ST. JOHN'S LUTHERAN CHURCH
CONGREGATIONAL COUNCIL MEETING
September 4, 2018

Opening Devotion and Prayer: Devotion was led by Bob Finn. He shared "Why do some churches thrive and some die?" Acts 2:41 – 47 The Holy Spirit is at work in the members to do the work of Jesus Christ. In Acts we see how Peter's testimony brings people together for teaching and fellowship, breaking of bread and prayer adding to the disciples' numbers. Allowing the gift of the Holy Spirit to work through us can bring others to Jesus.

Adoption of the Agenda: On file.

Motion to approve the Agenda: Shannon Kincaid

Seconded: Tammy Novick

Approved

Minutes of Prior Meeting: On file.

Motion to approve Prior Meeting Minutes: Sue Lassi

Seconded: Shannon Kincaid

Approved

Visioning and Discussion: Pastor Whitesel presented his organizational chart – chart on file.

St. Johns isn't just a program church. It's also a school, an endowment, and a cemetery. When we go through the call process we aren't just looking for a pastor for a program church, but a pastor who can be a school administrator, understand endowments, and manage property. The congregation and its leadership must think of St. Johns and all its entities.

Pastor Whitesel asked council to think big. He would like us to think about the concept of council and ministry area coordinators be one and the same person. Council discussed this concept and are asked to continue to think about this.

We must take time to look at our various ministries and consider streamlining them. What do we need to do to get the gospel to this community?

Financial Manager's Report: Financial Manager out due to illness. Report will be sent via email and reviewed at the October meeting.

Bob Finn went over the budget changes. The position of Discipleship Coordinator added a couple lines to the budget for ministry needs. There were changes made to the day care line items. We need to add a yearly exterminator charge. The budget will go out in an email and we will vote on it at the next council meeting.

Trustees: No written report

August meeting discussion focused on rearranging some of the funds to come up with something that is more manageable

October 17 next meeting

Cemetery: No written report

Balance \$37,000 working capital

2 burials in August

20 burials in 2018/no lots sold

Associate Pastor's Report: On file.

Please come to Sunday School. Opening will be in the multi-purpose room.

Seminary student has been assigned to St. Johns. We'll need persons to take the student to lunch.

Pastor Keilholtz told council about a program being started in memory of a young boy we had on our prayer list. The program is titled "Nico's Power Up Boxes." The organization would like to have donations of items that would be good activities for children with cancer including blankets. They are working with CHOP (Children's Hospital of Philadelphia).

Pastor Keilholtz made a motion to announce and advertise the program to the congregation and ask for donations of money to purchase fabric for blankets. The Jr LYO will make the blankets as a service project.

Seconded: Sue Lassi

Approved

Extra money raised can go to cover cost of mailing the blankets or to purchase other items for the boxes.

Reports from Coordinators: No report.

Next meeting is on September 10.

Pastor Keilholtz made a motion to invite any confirmed and worshipping member to be a deacon with optional training being offered.

Seconded: Pastor Whitesel

Approved

Youth Director's Report and Financial Reports: On file.

Shannon Kincaid made a motion to allow the youth to hold a sub sale on September 10 – 24 with delivery October 4.

Seconded: Tammy Novick

Approved

Children's Garden Director and Financial Report: On file.

Parent handbook and employee handbook will be emailed for our October meeting. Council needs to approve them since they're official documents. We request that the action of staff lying down to nap be considered lack of **professional decorum** and needs to be in the employee handbook.

Petitions and Communications: No petitions

Unfinished Business:

Staff positions –

Sexton – no one at this time

Secretary position –

First applicant is our youth director who would then be considered a fulltime employee; would she prefer to be the secretary over being the youth director? It also isn't possible to in Pastor Keilholtz will talk to Stephanie

Second applicant – non-member – Bob Finn will contact her

Cemetery – Guy Eckert will no longer be an employee of the church effective tomorrow.

Dave Brown is interested in doing the work piecemeal and will be on call if we have a burial.

Bob will meet with him tomorrow.

We will need to contract to get the grass cut.

Credit card for gasoline purchase needs to have a freeze on it.

New Business:

Exterminator – three companies were contacted to take care of Cluster Flies in the church sanctuary.

Pastor Whitesel made a motion to schedule Sudden Death Exterminators - \$350

Seconded: Jake Trybulski

Approved

Shannon Kincaid will call to schedule.

Interim Pastor's Report: No written report.

1. September 23 at 9:15 am there is lay ministry training. Ten persons have signed up. This training will include running through the basics, managing the list of contacts and putting together a visitation schedule.
2. Evangelisms – Alpha Course – begins September 12 at 6:00 PM. Twenty five persons have signed up.
3. Internal controls of cash – we need a policy in place to keep in mind the lessons learned from other cases of fraud. Jake Trybulski will review the information posted through the ELCA and condense it.
4. Pastor Whitesel would like to change the Contemporary Worship Service to the Saturday Evening Worship to indicate truth in advertising
5. October 28 - Pastor Whitesel will begin the intentional interim work in preparation for the call process. It'll be during the Reformation Dinner with the youth cooking. The plan for this first get together is to look at the past of the congregation.
6. New Member's Class will be offered for two weeks in October
7. Fire prevention – October is Fire Prevention month. Pastor Whitesel wants to address the clutter in our education building stairwells, the flammables (paint) in our closets and other areas of the building that need attention.

Motion to Adjourn

Motion: Susan Van Zile

Seconded: Ali Graybill

Approved

Closed the meeting with a blessing by Pastor Keilholtz

Council Attendees: Bob Finn, Allison Graybill, Shannon Kincaid, Sarah Keilholtz, Susan Lassi, Tammy Novick, Jake Trybulski, Susan Van Zile, and Rick Whitesel

Council Absentees: Barb Gibson

Elder Attendee: Gary Gardner

Non-Council Attendee: Beth Bard

Respectfully submitted,
Beth Bard, Recording Secretary