

**ST. JOHN'S LUTHERAN CHURCH
CONGREGATIONAL COUNCIL MEETING
June 5, 2018**

Opening Devotion and Prayer: opened with devotion led by Jake Trybulski. His topic was: Spiritual Spring Cleaning.

Adoption of the Agenda: On file.

Motion to approve the Agenda: Tammy Novick
Seconded: Barb Gibson
Approved

Minutes of Prior Meeting: On file.

Motion to approve Prior Meeting Minutes: Tammy Novick
Seconded: Jake Trybulski
Approved

Visioning and Discussion:

Pr Sarah is meeting with Pr. Whitesel on Thursday, June 7 and will email council members an update
Contract negotiations –

Continuing Ed - countered for two weeks

First month or so, he will work 4 days/week but after that it's not a problem to do three in office days a week and one in home day

Two weeks' severance is acceptable

Health insurance is through his wife's insurance. His portion will be reimbursed through the church.

Property Team is being taken over by Greg Gibson and Steve Bard.

Day Care – reviewed survey results; celebrate the good and use the results as a tool to make things better

Survey - is this something we should do within the church as well. We would need a team to do the survey and follow up on the information.

Suggestion was made that we use nametags to help the interim pastor learn names.

Financial Manager's Report: On file.

Beginning balance – \$149,037.29

Ending balance – \$152,582.01

Disbursements for the month:

Educ Bldg Main - \$1,128.10 (outdoor sign ballast, preventative clogged line)

Church Main - \$393.00 (hearing assist devices)

Teacher Recognition – \$75.84

Guest organist - \$200

Vanco E-giving - \$122.74 (charge is due to debit/credit card being used instead of bank routing number)

Cash donations to Food Pantry and New Hope have dropped off.

Motion to approve Financial Report: Jake Trybulski
Seconded: Tammy Novick
Approved

Barb shared information on having an audit done by Greenawalt. This first year it's recommended full audits be done on all accounts with cost not to exceed \$14,000. Of that \$14,000 the day care's cost is \$6,500. The audit team will review the past two years. Since the church is signing with the contract and requiring the day care be done, the church will pay this first year. The day care should be made aware that every two years they should have an outside audit done and plan to budget for it.

Trustees: No written report.

Cemetery: No written report.

Kevin Kincaid is going to take over the cemetery work for Gary Gardner. Gary began working on the cemetery in 1969. Council thanks him for his many years of service.

Senior Pastor's Report: No report.

Clarification was given by Pr. Seifried on his decision to retire. Most people think he's retiring because of his health. This is not entirely true. Pr. Seifried's main reason for leaving is because he feels we're in need of new leadership at St. Johns. Pr. Seifried has concerns about keeping up the pace to move St. John's towards a discipleship church. "Even though you try to reinvent yourself, others often won't let you."

When planning to do the candidate search for our future pastor, decide what it is we are looking for and use that as our goals. How is the next person able to lead us into discipling?

Associate Pastor's Report: On file.

Three sessions (forums) on what is going to happen next?

June 17, 20, and 23

Reports from Coordinators: Team reports are on file.

Mike Kadjeski agreed to co-chair as the coordinator of the Fellowship Teams.

Youth Director's Report and Financial Reports: On file.

Keep the youth in our prayers as they travel to the National Gathering. Fourteen of our family members are attending.

Children's Garden Director and Financial Report: On file.

Petitions and Communications: None.

Unfinished Business:

New Staff Positions – update

Sexton position –Indeed.com and synod websites should be used to advertise

Discipleship Coordinator – Executive Team will interview beginning early July

Council Member Replacement – Bob Finn will begin to contact persons suggested by council

Pr. Sarah reported that more areas are being considered to have painted as part of the office project.

Tammy Novick made a motion to allow up to \$1000 for additional upgrades to the painting

Seconded: Barb Gibson

Approved

New Business:

None

Adjournment:

Motion to adjourn: Barb Gibson

Seconded: Tammy Novick

Approved.

Pastor Seifried closed the meeting with a blessing.

Council Attendees: Bob Finn, Barbara Gibson, Sarah Keilholtz, Tammy Novick, Michael Seifried, Jake Trybulski

Council Absentees: Shannon Kincaid and Susan Lassi

Elder Attendee: Gary Gardner

Non-Council Attendee: Beth Bard

Respectfully submitted, Beth Bard, Recording Secretary