

ST. JOHN'S LUTHERAN CHURCH
December 4, 2018

Opening Devotion and Prayer: opened with devotions led by Susan Van Zile. Focus was on the council new year and changing leadership roles. Just as Paul mentored Timothy we should also mentor one another. Great leaders all have one thing in common - getting and keeping good leaders. Find the best people you can and mentor them into the best leaders you can.

Love them.
Pray for them.
Believe in them.
Minister to them.
Encourage them.
Challenge them.
Trust them.
Share with them.

Adoption of the Agenda: On file.

Motion to approve the Agenda: Tammy Novick
Seconded: Shannon Kincaid
Approved

Future agendas will be changing with an opening prayer instead of a devotion.
Reports will not be given on a monthly basis. All written reports should be submitted prior to the council meeting and the Executive Team will decide which reports will be included on the agenda.

Minutes of Prior Meeting: On file.

Motion to approve Prior Meeting Minutes: Sue Lassi
Seconded: Gary Gardner
Approved

Visioning and Discussion:

1. Long range planning for 2019 – council was presented with a list of items to consider and prioritize with the following outcome:
 - **Call Team set (priority the first two months of new year then let the Call Team take charge and give reports)
 - **All staffing/paid and volunteer with job descriptions and accountability
 - Staffing Property Manager (Head Custodian; Senior Custodian; Custodian Supervisor)– team should be created and can handle
 - Narthex remodel – team should be created and can handle
 - Cemetery solution – team should be created and can handle
 - Church/Day Care Security – Future “Head Custodian” can handle

Question asked: We need someone to do the work. Who is going to be the “someone”?

2. Planning the 2019 Council Retreat –
Council/Leadership Retreat – January 12 (9-12) – our council/leadership retreat will focus on staffing both paid and volunteers. We will look at our Structural Map and evaluate what we need to fix. The planning team is Pr. Rick, Shannon Kincaid, and Susan Van Zile.

All Member Retreat – January 26 (9 – 12) - talk about the call process – reality of St. John's today. Here's what we know that we need to fix. These are the things we have in place. The planning team is Pr. Rick, Bob Finn (food), and Beth Bard

All Member Retreat - April 6 (9-12) – the focus is on the future of St. John’s as we prepare for the call process

Lenten Discipline leading into this April retreat should include prayer, discernment, and naming the Call Team

Communication is critical at this time – a visual timeline of where we are in the call process would be helpful as well as letting people know why we do these things we’re doing to prepare for the call process.

Petitions and Communications: none

Financial Manager’s Report: on file

Beginning balance – 111,450.90

Ending balance – 80,086.16

November’s day care facility use and cleaning was paid in December and not reflected on November’s report.

Benevolence – we will end the year behind in our obligation. For the month of November we have paid 28,000 of the 34,800 that we would owe to date. Our Benevolence Budget for 2018 is \$38,000.

Barb Gibson made a motion to make up the difference through Current to meet our 2018 benevolence obligation

Seconded: Gary Gardner

Approved

Unfinished Business:

Officers for 2019 were named:

President – Shannon Kincaid

Vice President – Dave Smith

Recording Secretary – no volunteers at this time, so this was tabled till our January meeting. Jake Trybulski will take the minutes in January.

Susan Van Zile made a motion to accept these persons as our Executive Team

Seconded: Jake Trybulski

Approved

Susan Van Zile made a motion to table the selection of a secretary till our January meeting

Seconded: Sue Lassi

Approved

Wifi Update –

A separate cabling company has been contacted and will recable the entire Education building for \$9100. This includes being proactive in considering future needs of the building.

Morefield’s cost is:

- \$605.10 without cabling/month for 60 months. Cabling would be paid directly to cabling company at full cost.
- \$808.59 with cabling/month for 60 months. Morefield would pay the cabling company from this payment

The quote with breakdown on materials and service agreement is on file.

Sue Lassi made a motion to go with Morefield Communication using the 60 payments with cabling included in the payments. The day care's Verizon payment will go to the church since both church and day care will be on the same network and using the same provider. We'll work with day care for what they'll have to pay in future years. This motion carries with it the knowledge that we will go over budget for 2019 in the Technology line item. An internet usage policy by both day care and church users must be established and put into place.

Seconded: Tammy Novick

Approved

Jake Trybulski recommends a guest network be established for cellphones with a changing weekly password.

New Business:

Jake Trybulski made a motion to change council meetings to the second Tuesday of the month and the Executive Team change to the first Tuesday of the month.

Seconded: Shannon Kincaid

Approved.

Bob Finn thanked council for the work they did while he was president. Bob also thanked Gary Gardner for the 25 years he served as manager of the St. John's Cemetery.

Council members thank Bob Finn for his leadership as president.

Motion to Adjourn

Motion: Susan Van Zile

Seconded: Tammy Novick

Approved

Closed the meeting with the Lord's Prayer.

Council Attendees: Robert Finn, Shannon Kincaid, Susan Lassi, Tammy Novick, Jake Trybulski, Susan Van Zile, and Pastor Richard Whitesel

Council Absentees: Barbara Gibson, Allison Graybill and Pastor Sarah Keilholtz

New Council Member Attendees: Michael Kadjeski, Sandra Kroft, and David Smith

Elder Attendee: Gary Gardner

Non-Council Attendee: Beth Bard and David Hoth, Seminarian

Respectfully submitted,
Beth Bard, Recording Secretary